

VALLEY ELECTRIC ASSOCIATION, INC.

Corporate Policy #109

SMOKING ON ASSOCIATION PROPERTY

Dated: August 20, 2009

Supersedes: None

I. OBJECTIVE.

To set forth a smoking policy for all visitors of the Association.

II. POLICY.

Smoking is prohibited in all Association buildings. Smoking will be permitted outside Association facilities only.

The Chief Executive Officer may, at his/her discretion, establish certain designated visitor smoking zones outside Association buildings from time to time.

III. RESPONSIBILITY.

Each employee of the Association is responsible for the administration of this policy.