

# VALLEY ELECTRIC ASSOCIATION, INC.

## Board Policy #107

### Subject: DRUG & ALCOHOL POLICY

**Dated:** September 26, 2014

**Supersedes Date:** March 30, 2012

#### I. PURPOSE

The purpose of this policy is to set forth the Association's policy with respect to the unlawful use of drugs and alcohol by Directors.

#### II. POLICY

The unlawful manufacture, distribution, dispensation, possession or use of narcotics, drugs, alcohol or controlled substances while performing the duties as Director of the Association is strictly prohibited, and may subject the Director to removal from the Board pursuant to the provisions of the Association's Bylaws and applicable law.

#### III. RESPONSIBILITY

The Board of Directors is responsible for the administration of this policy.